



UNIVERSIDADE DE COIMBRA

## COMPLEMENT TO THE CURRICULAR UNIT

<b>Course unit title</b> (curricular unit's official name in English)
Labor Law I
<b>Class</b>
Second Class
<b>Responsible academic staff member</b> (teacher's full name)
João Carlos Conceição Leal Amado
<b>Syllabus</b> (1000 characters available)
Labor Law: what, why and for what purpose? Concept, object and general features of Labor Law Sources of Labor Law The sources hierarchy and the connection between law and collective agreement Labor Contract: concept and core elements Legal features of the Labor Contract Labor Contract vs service contract (or limited executive tenure) Labor Contract under a special scheme Labor Contract Modalities: a variety of deviations vis-à-vis the typical model Labor contract formation Contract formation process Contractual formalism Labor contract invalidity Probation period The employer and the enterprise The employer's powers The quid of employment: to do what? The working place: to work where? Employment duration: work for how long and when? The right to rest and leisure: the regime of holidays Duty of assiduity and the regime of absence To work in exchange for what? On remuneration Lay-off
<b>Bibliography</b> (1000 characters available)
AMADO, JOÃO LEAL, CONTRATO DE TRABALHO, 3.ª ED., COIMBRA EDITORA, 2011.